## **October Is National Careers In Construction Month!**

Your hard work is helping recruit the future of our industry. We need to continue promoting a career as an Operating Engineer to young people interested in working in the trades.

DWD forecasts a 13% increase in the number of Operating Engineers in Wisconsin needed to meet industry growth and replace retiring workers.



**205 new apprentices** started with Local 139 this year.

## Three Easy Ways To Make A Big Impact

4

Invite a student to Externship
Day at the Coloma Training
Center on November 13<sup>th</sup>

Local 139's Externship Day is an opportunity for students, parents, and educators to:

- Tour the training center, including the indoor training arena
- Test their skill on equipment simulators
- Gain hands-on experience with miniexcavators
- Learn about apprenticeship opportunities
- Interact with current apprentices and Operators
- Hear from employers about opportunities that exist and what they are seeking in employees

2

Tell a student, parent or educator about the preapprenticeship opportunity available through Local 139's partnership with Destinations Career Academy

- Wisconsin's online public charter school focused on Career & Technical Education
- DWD certified pre-apprenticeship program
- Student remains enrolled at their current high school
- Take 1-2 Operating Engineer preapprenticeship courses a semester
  - Basic Equipment
  - · Basic Maintenance
  - Basic Grade & Math for the Trades
  - CDL Preparation
- Complete apprenticeship requirements while still in high school

3

Provide valuable experience to students interested in a career as an Operating Engineer

There are many ways to provide experience to students without getting behind the controls of a piece of equipment:

- Coordinate with the training center to have a simulator visit your local school
- Attend a career fair event and share your personal experience
- Offer to provide a talk and tour of a nearby job that you are working on
- Host students at your company to learn about the variety of careers available
- Consider offering a job shadow to a student on work release

Details on Destinations Career Academy and the November 13<sup>th</sup> Externship Day are available at www.buildingwisconsintogether.com or for additional questions contact Laura Cataldo at (608) 616-2835 or laura.cataldo@bakertilly.com.

