



# SKILL IMPROVEMENT & APPRENTICESHIP FUND

W11584 STATE HWY 21 • COLOMA, WI 54930-8776 • 715-228-4911 • FAX 715-228-4901

## APPRENTICE WAGE RATE - JUNE 1, 2019 - MAY 31, 2020

### AREA I BLDG = \$41.79 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$29.25
Second Pay Period of 1500 hours	65% + 10% = \$31.34
Third Pay Period of 1500 hours	70% + 10% = \$33.43
Fourth Pay Period of 1500 hours	80% + 10% = \$37.61

### Pension Rate\*

\$5.75
\$5.75
\$5.75
\$5.75

### NATL. DCA - AREA I = \$38.96 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$27.27
Second Pay Period of 1500 hours	65% + 10% = \$29.22
Third Pay Period of 1500 hours	70% + 10% = \$31.17
Fourth Pay Period of 1500 hours	80% + 10% = \$35.06

### Pension Rate

\$1.00
\$1.50
\$2.00
\$2.50

### HEAVY & HIGHWAY = \$39.91 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$27.94
Second Pay Period of 1500 hours	65% + 10% = \$29.93
Third Pay Period of 1500 hours	70% + 10% = \$31.93
Fourth Pay Period of 1500 hours	80% + 10% = \$35.92

### Pension Rate\*

\$6.10
\$6.10
\$6.10
\$6.10

### NATL. DCA - AREA II = \$37.98 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$26.59
Second Pay Period of 1500 hours	65% + 10% = \$28.49
Third Pay Period of 1500 hours	70% + 10% = \$30.38
Fourth Pay Period of 1500 hours	80% + 10% = \$34.18

### Pension Rate

\$1.00
\$1.50
\$2.00
\$2.50

### BLDG HVY M/U - AREA II = \$36.37 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$25.46
Second Pay Period of 1500 hours	65% + 10% = \$27.28
Third Pay Period of 1500 hours	70% + 10% = \$29.10
Fourth Pay Period of 1500 hours	80% + 10% = \$32.73

### Pension Rate\*

\$5.85
\$5.85
\$5.85
\$5.85

### SEWER & WATER - AREA 1 = \$39.46 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$27.62
Second Pay Period of 1500 hours	65% + 10% = \$29.60
Third Pay Period of 1500 hours	70% + 10% = \$31.57
Fourth Pay Period of 1500 hours	80% + 10% = \$35.51

### Pension Rate\*

\$5.73
\$5.73
\$5.73
\$5.73

### ASSOCIATED EARTH MOVERS = \$39.07 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$27.35
Second Pay Period of 1500 hours	65% + 10% = \$29.30
Third Pay Period of 1500 hours	70% + 10% = \$31.26
Fourth Pay Period of 1500 hours	80% + 10% = \$35.16

### Pension Rate\*

\$5.30
\$5.30
\$5.30
\$5.30

### PROPPANT SAND MINING = \$39.91 (CLASS 3)\*\*

First Pay Period of 1500 hours	60% + 10% = \$27.94
Second Pay Period of 1500 hours	65% + 10% = \$29.93
Third Pay Period of 1500 hours	70% + 10% = \$31.93
Fourth Pay Period of 1500 hours	80% + 10% = \$35.92

### Pension Rate\*\*

\$6.10
\$6.10
\$6.10
\$6.10

\*PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT, APPRENTICES SHALL RECEIVE 50% OF THE JOURNEYWORKER'S PENSION RATE

\*\*RATE BASED ON CLASS 3 OF THE HEAVY & HIGHWAY MASTER AGREEMENT: It is agreed that no apprentice shall receive a higher pay rate than a journeyman in this Agreement but shall receive 50% of the journeyworker's pension rate from the Heavy & Highway Master Agreement and one hundred (100%) percent of other Fringe Benefits paid in accordance with Article XIV, Section 14.1 and 14.2.

ALL OTHER FRINGES TO BE PAID IN ACCORDANCE WITH THE MASTER AGREEMENT.