

# Everything You Need To Know About Apprenticeship

As we continue to focus on workforce outreach and recruitment, discussions about apprenticeship are commonplace among members, contractors, educators, and students. The Operating Engineer's online pre-apprenticeship program for high school students continues to grow and generate substantial interest. To simplify the different apprenticeship options here's an apprenticeship overview.



## What Is Pre-Apprenticeship?

Pre-apprenticeship prepares individuals for Registered Apprenticeship.

### State of Wisconsin Requirements

- Be certified by the Wisconsin Apprenticeship Advisory Council
- Is promoted and supported by the DWD Bureau of Apprenticeship Standards
- Has a partnership with a Registered Apprenticeship program
- Prepares the trainee with the skills and competencies needed to enter apprenticeship
- Complies with the quality standards of best practice models



## Operating Engineers Pre-Apprenticeship

Wisconsin Operating Engineers are proud to be partners in Destinations Career Academy of Wisconsin. The pre-apprenticeship program is the first online public charter school to offer Career and Technical Education courses that allow a student to prepare for an apprenticeship with the Wisconsin Operating Engineers. Students can earn high school and technical college credits AND fulfill apprenticeship coursework requirements.

### Available Operating Engineers Pre-Apprenticeship Courses

- Operating Engineers Career Exploration
- Basic Equipment Maintenance\*
- Commercial Driver's License Preparation
- Basic Equipment\*
- Basic Grade\*
- Math for the Trades\*\*

**As a pre-apprenticeship program certified by the State of Wisconsin, the curriculum is directly aligned with the Operating Engineers registered apprenticeship program. To learn more about the online pre-apprenticeship courses through Destinations Career Academy, contact Laura Cataldo at 608-616-2835 or [laura.cataldo@bakertilly.com](mailto:laura.cataldo@bakertilly.com).**

\* courses dual enrolled through Fox Valley Technical College & required of apprentices

\*\* CTE elective or math credit



## What Is Youth Apprenticeship?

Wisconsin's youth apprenticeship program is a school-to-work initiative that combines classroom academic instruction with mentored on-the-job paid training.

Youth Apprenticeship Requirements	Available Construction Trades	Required Skills
<ul style="list-style-type: none"><li>• 450 Hours (minimum) of Paid Workplace Experience</li><li>• 180 Hours of Classroom Instruction Per Year</li><li>• One or Two Years in Length</li></ul>	<ul style="list-style-type: none"><li>• Carpentry</li><li>• Electrical</li><li>• Masonry/Concrete</li><li>• Mechanical/HVAC</li><li>• Plumbing/Sprinkler Fitting</li></ul>	<ul style="list-style-type: none"><li>• Core Skill (Apply Knowledge, Communication Skills, Critical Thinking, Responsibility, Cooperation, etc.)</li><li>• Certifications (OSHA 10 and First Aid)</li><li>• Trade Specific Fundamentals</li><li>• Safety</li></ul>

Work hours vary and can take place during work release from school, before/after school, or during school holidays and breaks.



## Rules & Regulations Of Youth Apprenticeship

1. Youth apprentices, employers, and schools have a written Education/Training Agreement that is approved by DWD.
2. Youth apprentices are subject to all state and federal child labor laws. Youth apprentices are allowed to work in some prohibited occupations (example: excavation operation or motor vehicle driver) because they meet the criteria of "student learner" AND the work is incidental (less than 5% of their time) to their training and for intermittent and short periods of time.
3. Youth apprentices are covered by general liability and worker's compensation policies through the employer.
4. Youth apprentices are required to provide their own transportation to and from the workplace and their own insurance coverage.
5. Youth apprentices are not eligible for unemployment compensation.

Full details on the State of Wisconsin Youth Apprenticeship for Construction.